



Large empty rounded rectangular box for notes or observations.



Fragmenting

FEELING

ROLE PLAYED

TITLE FROM

Three stacked rectangular boxes for recording feelings, role played, and title from.

Large empty rounded rectangular box for notes or observations.

VALUES:



Constructive

FEELING

ROLE PLAYED

TITLE TO

Three stacked rectangular boxes for recording feelings, role played, and title to.

Horizontal bar with a scale from 10 to 100% and labels for 'FIRST STEP' and 'MEANING OF THE FIRST STEP'.

10

20

30

40

50

60



70

80

90


100%



Recording Sheet for Group Common Denominators The Panning for Gold technique		
<p>1. Without talking, stand up and walk around to look at the scenarios depicted. Look at each person's creation from different angles. Then, in small groups, focus on either the Fragmenting or Constructive picture first and discuss the common denominators. Choose one person to record and report for your group on chart paper/this sheet. Each person may also like to make notes on his/her own sheet.</p>	FRAGMENTING 	CONSTRUCTIVE 
<p>2. Take turns describing what you see "literally" on the "stage". Consider the shapes formed by the figures and props, the focus and direction in which the figures are facing, and the distance between the figures.</p>		
<p>3. What kind of culture exists? What traditions, practices, routines, expectations, values prevail?</p>		
<p>4. How does this scenario affect the people involved?</p> <ul style="list-style-type: none"> • Feelings • Roles played 		
<p>5. What bottom-line outcomes/ long-term effects are likely to result?</p>		
<p>6. Share your titles and choose one of them (or create a new one) that represents the common ideas of the group.</p>	FROM	TO
<p>7. Go back to Direction 2 and repeat the process for the other "stage" on the template.</p>		
<p>8. Share & record the "First Step" and the meaning for each person in the group.</p>		
<p>9. What have you personally discovered from this process? Take a moment to write down your thoughts on the back of this page and share some of them with the group if you'd like to.</p>		



Constructive



Fragmenting

