

Dr. Carlos Andres Raimundo

Ph.D; M.D; M.B.A

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Languages spoken

Spanish (native)
English

Education

PhD Cambell University 2012

Organisational Development and Leadership

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Macquarie Graduate School of Management

International Marketing 2005

Project: Business Expansion in Singapore and Hong Kong

Certificate IV in Training and Development 2003

Macquarie Graduate School of Management

Master in Business - Administration 2000

Thesis: “Beyond Work Satisfaction” Marked A+

Australian and New Zealand Psychodrama Association

Sociometrist and Role Trainer 1997

Paper: “Corporate Coaching Supervision”

Australian and New Zealand Psychodrama Association

Director of Psychodrama 1987

Argentinean School of Psychodrama &

Group Psychotherapy

Psychodrama: Director, Trainer and Practitioner 1983

Thesis: “Intermediary Objects in Communication where Power and Dominance are present”

University of Buenos Aires 1980

Medical Specialist, Psychiatry

Cordoba National University 1975

Doctor of Medicine & Surgery (Double degree)

Published Author

Relationship Capital: True Success through coaching and managing relationships in business and life” 2002
LINK http://www.neuro-learning.com/downloads/relationship_capital.html
Prentice Hall, Sydney ISBN 1 74009 531 6

The Play of Life, A Consultant at your Finger Tips. 2001
Training Manual: Active Learning ISBN: 0646387189

Relationship Capital, Prentice Hall 2002

Award Winner

Innovators Award, American Association of Psychodrama and Group Psychotherapy, New York, 2004.

For: The Play of Life[®] and its implications for communication and behavioural modification

Dr Raimundo created The Play of Life[®] method as a result of his research into neurophysiology and from his experience as a psychiatrist and psychotherapist. The tools and techniques bypass defence mechanisms to fast-track insight, communication and sustainable change. The method is widely

used in both the counselling and corporate arenas for facilitating individual, group and organisational transformation. The method is used internationally and cross-culturally with people from 4 to 93 years of age. It is also effective with individuals experiencing communication difficulties due to poor education opportunities, impaired mental capacity or conditions such as Autism/Aspersers.

WORK HISTORY

CURRENT

Origin Energy

Coach to CIO and Leadership Team
Team alignment to Leaders Vision
Strategy Implementation
Develop Leadership program to support teams in times of transformation and change.

ANZ Australia

Coach to MD Digital
Coach to Digital Leadership Team
Consulting in Conflict Resolution between ANZ department and internal clients
Creation and management of Stakeholders Management for Leading and Influencing

Transformational Leadership program for Digital Team
Training in Performance Management using 3D Simulation Method

ANZ New Zealand

Coach to GM of Financial Credit Management
Coach to GM of Collections
Transformational Leadership program for Collections Team, 6 month
Leading through Transformation and Change

TAFE NSW

Riverina TAFE
Western Sydney TAFE

Western TAFE
North Coast TAFE

Development and delivery of programs as needed to different Institutes on:

- Leading in times of Innovation and Change
- Engagement Young Learners; Change and Leadership; Neuroscience and Biology of Change Management
- Keynote speaker in annual conferences
- Transformational Leadership

National Environmental Centre, Albury NSW

Transformational Leadership and Leading through Innovation and Change program for Head of Campus, Admin and Departments Heads.

COASTLIFE FOUNDATION, Erina NSW

Coach to CEO

Coaching Leadership team on Leadership and Conflict Resolution

2008 – 2011 (until closure of Zaffyre International)

Educator and Trainer of Internal Staff

Relationship Management, 3d Simulation Method

IP contributor in Leadership based on Neuro Science

Senior consultant with Zaffyre International

Clients; Contact Energy New Zealand Leadership Team

Coaching Mentoring leaders around the country through coaching on strategy implementation, managing teams and influencing senior leaders.

Origin Energy, Sydney IT leadership Team

Coach to CIO and IT LT team

Strategic Leadership Development to Mining Industry WA

DIRECTOR, ACTIVE LEARNING International

Created by Dr Raimundo in Australia as a continuation of the Institute of Interpersonal Relationships founded by him in Argentina, Active Learning provides:

- Corporate coaching and organisational cultural transformation
- Individual and group/family psychotherapy
- Training and workshops as requested by churches, welfare organizations and corporate businesses
- Courses provided through public and in-house workshops and as distance education.
Training Leaders, coaches and counsellors in the 3d Simulation Method, Play of Life

Work previous to 2008

ANGLICAN COUNSELLING CENTRE

CONSULTANT PSYCHOTHERAPIST AND TRAINER , SYDNEY

Member of the interdisciplinary team of counsellors at the ACC, providing consultancy, supervision and training to head-office executive staff and other associated agencies as well as delivering pastoral programs for local parishes. Consultant to the Head Office on Conflict Resolution and Leadership.

AUSTRALIAN CHRISTIAN CHURCHES CHAPLAINCY NETWORK

Workshops on Chaplaincy for various independent Christian churches in NSW. Assisting Chaplains to deliver practical tools for cross-cultural populations.

AUSTRALIAN & NSW GOVERNMENT

Personal Coach for 3 Federal and 2 NSW State Parliamentarians.

AMP HORIZONS FINANCIAL PLANNING ACADEMY

Part-time Lecturer on the psychology of customer behaviour, communication and engagement. Consultant to Academy Director and Hr team on leadership, performance management and strategy implementation. Coach to Provisional Financial Planners.

AMP

Personal Coach for a Directors and their team.

DIRECTOR OF THE SCHOOL OF CONTEMPORARY PSYCHODRAMA

The school provided a 3 year Associate Diploma in Counselling-Communication and Group Work in Psychodrama for people in Ministry and Lay people. The course was developed by Dr. Raimundo. **Catholic**

ARCHDIOCESE OF TASMANIA

Workshop for Catholic Organisations falling under the umbrella of the Archdiocese to re-establish the Catholic Ethos throughout. Create a unity-diversity spirit among all the corporate organisations under the Catholic Dioceses of Tasmania

ENCOMPASS AUSTRALASIA

Permanent, Part-time Psychotherapist, psychodramatist and educator as part of the Encompass Interdisciplinary team. The program functioned for 11 years and closed in June 2008 due to financial cuts. The work included training in Leadership (Rubicon Program).

MERK SHARP & DOHME

Personal Coach to HR Director Consultant to Directors and first line of reporting Leaders on Leadership, Strategy and Balance Life. The work included individual and team workshops on Leadership and performance Management.

MEDITERRANEAN SHIPPING COMPANY (MSC)

Acting HR Director & Consultant to Managing Director and executive team. Coaching to MD and directors on Strategic issues on Communication among the Executive, Team effectiveness, State Managers Leadership, (NSW, VIC, SA, WA.QLD). Facilitating a Complex Change process reshaping the organisation and consolidation of Operations, Finance and Sales in one state. This helped the company to change in 18 month from a 6 consecutive years in red to the black as well as regaining market share.

NORTHVOICE AUSTRALIA

Human Resources Director, Adviser to CEO and Board of Directors. Delivering training program for a new company, Strategic Development and Implementation.

THE LAW SOCIETY OF NSW

The Quest for Balance: A Coaching program for the Law Society in association with KPMG and BHP on Balance work and family Life including informational (awareness) seminars, workshops and coaching.

WESLEY INSTITUTE, SYDNEY

Taught the following courses:

Strategic Relationship Management for Church

Christianity for Everyday Life

Associate Diploma in Psychodrama and Actions Methods

WESTPAC

Coaching General Manager (Mr Barry Scotchbrook) and his team or (18) Regional Managers (Managing 15-18 banks each) on Leadership, Strategy Implementation, Change Management, Performance Management in times of regular change were the team really suffered of Change Fatigue. The coaching included personal coaching, team training on Communication and Engagement, Conflict Resolutions and Client Management.

ARGENTINA

FOUNDING DIRECTOR OF THE INTERPERSONAL RELATIONSHIP INSTITUTE (IRI), BUENOS AIRES ARGENTINA

The IRI was created by Dr. Carlos Raimundo (*psychiatrist*) and Dr. Jorge A Leon, (*Methodist pastor & pioneer of Pastoral Psychology in the Spanish world*). The IRI was an interdenominational-interdisciplinary institute providing the general community and churches in Argentina & Latin-America, psychological and psychiatric services. It also provided pastoral care and training for pastors, their families and teams.

MEDICAL SURGEON REGISTRAR

Clinical Teaching Hospital, Cordoba, Argentina

Dr Raimundo's coaching and counselling services and Active Learning's courses have been employed by the following organisations:

AMP, Sydney

Anglican Counselling Centres

ANZ

Baptist Community Services

BHP Billeton

Burnside

Catholic Archdiocese of Tasmania

Centrecare

Centro de Ayuda Comunitaria, Spain

CHET Centro Hispano de Estudios Teologicos, Los Angeles

Crystal Cathedral, Orange County USA

DeakinPrime University, Melbourne

Familia a Familia (INFA), Spain

Flexibility at Work, Sydney Fuller Seminary, Pasadena, USA

Franklins

Greens General Food

Horizons Academy for Financial Planners, St Leonards

IBM

Interrelate, Carringbah
 Johnson & Johnson
 Kimberley Clarke
 Life-care
 Mary Kay Cosmetics, Argentina, Miami and Puerto Rico
 Max Depree Leadership Center, California
 Mediterranean Shipping Company
 Merk Sharp & Dohme
 Network Performance
 Nortel
 Organizcion de Estados Americanos (OEA)
 Presbyterian Mission, El Paso Texas & Juarez, Mexico
 QANTAS
 Suzanne Grae
 Seven Day Adventist Church
 Salvation Army
 The SAN hospital, Wahroonga NSW
 St Mary's College, Melbourne
 Targus
 Telstra
 University of California, Los Angeles (UCLA)
 Waitangi Treaty, NZ (Cross-cultural work among the Maori and Pakeha people)
 Wesley Institute, Sydney
 Wesley Private Hospital
 Westpac

Accreditations

The Leadership Circle
 TMS Team Management Systems
 Human Synergistics Tools
 Financial DNA
 Rightpath
 Taylor Johnson, Personality Analysis
 JVIP Jackson Vocational Interest Profile
 Strength Deployment Inventory SDI
 DISC
 ID
 Myer Briggs (MBTI)

Extra Curricular Studies

Studies on Theology and Philosophy

School of Philosophy, University of Cordoba Argentina 1976 -1978
 2 years of non-curriculum Philosophy studies

L'Abri Fellowship, Switzerland 1979
 Studied philosophy and Communities directly under
 Dr Francis A Schaeffer

Sample of Articles written

“The Play of Life: A Biological view of its impact on Behavioural Change”,

LINK [http://www.neuro-](http://www.neuro-learning.com/articles/A%20Biological%20view%20of%20Behavioural%20effect.pdf)

[learning.com/articles/A%20Biological%20view%20of%20Behavioural%20effect.pdf](http://www.neuro-learning.com/articles/A%20Biological%20view%20of%20Behavioural%20effect.pdf)

ANZPA MAGAZINE, December

Sexual Boundaries

LINK <http://www.neuro-learning.com/articles/Sexual%20boundary%20case%20study.pdf>

“Self Supervision”

Tools for professional self-assessment for counsellors, chaplains & people involved in pastoral care. CHET, Los Angeles, CA

“It works” The Play of Life a tool for

Self and One to One help”

LINK <http://www.neuro-learning.com/articles/IT%20WORKS.pdf>

ANZPA MAGAZINE, March

“7 Secrets of Effective Fathers”

ALC licensed to deliver the course in Australia

“Caring for one another”

Practical tools for Peer support in organisations

“We can do it”

The relevance of “the other” in the life journey, based on the “one-another” scriptural verses.

“The Pillars of Life”

Key transcendent moments that sustain us in moments of Paper presented at Human Resources International Conference

“Referential Mark”

A theological framework for Pastoral Care, presented at FULLER Seminary, California

“The Art of Living in Parenting”

Newsletters from Active Learning

“Spirituality Social Justice”

IRI Magazine

“The Church as a Polis”

Kairos Journal

Course Developer and Designer

These courses have been designed in association with Rosemary Ruthven, Head Trainer and Course Developer of the Active Learning Centre

The Play of Life Coaching Accreditation Programme

Course Notes: *Modules I, II & III*

Coaching with Clarity Accreditation Programme

LINK http://www.neuro-learning.com/pdfs/POL_ACC_BROCHURE.pdf

A six module program incorporating the 3d Simulation Method, Play of Life. It equips corporate coaches, counsellors and people working in pastoral care with practical skills for: individual, group & organisational transformation, leadership & conflict resolution.

Module 1 Communication and Engagement

Module 2 Individual Transformation

Module 3 Couple, Team Transformation

Module 4 Family and Organizational Cultural Transformation

Module 5 Parenting and Leadership

Module 6 Conflict resolution

Ten Minutes to Clarity for Financial Advisors

Training Manuals:

Advising with Clarity

Living with Clarity

The Art of Living Series

LINK <http://www.neuro-learning.com/pdfs/The%20Art%20of%20Living.pdf>

A program for non-professional people to learn the skills to live life better; incorporating theory, theology and Play of Life 3d simulation techniques. Topics include:

The First Step to Better Relationships

Making Decisions

Identifying and Achieving Goals

Looking Back with Gratitude to Live an Empowered Life

Avoiding Stress and Burnout

Maintaining Tenacity for the Long Haul

Turning Those Who are a Drain into a Gain

A Voice in the Market Place

Conference and Workshop Presentations

Neuro-Leadership Conference Boston US	2010
Psychological Medicine association Ballarat	2008
Talent Management Conference "Ten Minutes to Clarity"	2008
Neuro-Leadership Conference "And So What? Practical tools for Sustainable Behavioural Transformation"	2008
Women's Leadership and Management Conference "Grabbing the Patriarchal Tiger by the tail: Is this the way to go?"	2008
AMP Creativity and Innovation Festival "The Biology of Creativity" Director of Creativity Workshops and Keynote speaker at the Innovation Festival	2007
Australia & NZ Psychodrama Association (ANZPA) "The Power is Between Us" "The Great & Miserable Technique" "Being in the Hinge of Change"	2006 - ongoing
BANCARD, Buenos Aires "Strategic Relationship Management"	2004
Psychological Medical Association, sponsored by Pfizer "Dealing with Psycho-Somatic Disorders"	2004 - ongoing
Seventh Day Adventist Conference "Chaplaincy and Pastoral Care"	2004
Max Depree Leadership Center, California "Church Leadership" (<i>cancelled due to events of 9/11</i>)	2001
Fuller Seminary, California "The Play of Life for Pastoral Psychology"	2000
American Association of Psychodrama and Group Psychotherapy (ASGPP) "Organisational Change from the Bottom Up" Keynote speaker (2003) San Francisco CA USA "The Play of Life as a Tool for Behavioural Modification"	1985 – ongoing
Active Learning Continuous Professional Development Topics "Ethno-dynamics" "Dealing with Addictions" "Conflict Resolution" "Supervision of Counsellors"	1990 - ongoing

“Critical Incident”

“Creativity and Innovation in Leadership and Management”

Guest Lecturer/Speaker

Avondale College (Seventh Day Adventist), Coorombong, NSW
Baptist Church, Barcelona, Spain
Baptist Seminary, Castel del Fels, Spain
Baptist Church, Seville, Spain
Berowra Baptist Church, NSW
Brethren Church, Madrid, Spain
Crystal Cathedral, California USA
Eastern Baptist Theological Seminary, Dallas TX
Fuller Seminary, California USA
International Faculty of Relationships, USA
Macquarie Graduate School of Management, Sydney
Macquarie University, Dept. of Psychology, Sydney
Max Depree Leadership Centre
Moore College, Newtown
Morling College, North Ryde
North Shore Temple Emanuel, Chatswood
Philhaven Psychiatric Hospital, Philadelphia, USA
Penn University, USA
Wesley College of the Arts, Sydney
Wollongong University

Professional Memberships and Associations

Human Resources Institute
Company Directors Institute
American Society of Group Psychotherapy and Psychodrama
Australian and New Zealand Association of Psychodrama
Founding Member of Multicultural Board for Latin American Refugees, Argentina
Willow Creek Association
Focus on the Family, Australia
Police Community Youth Clubs